# Data Ethics

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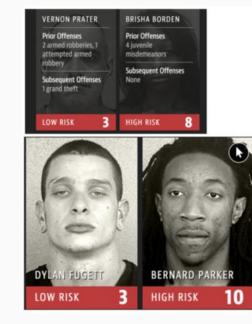
## Outline

- Causality and fairness
- Algorithmic discrimination
- Fairness Penalization
  - General framework
  - Introduction to machine learning
  - Case study: *predictive policing*

# Why does data ethics matter to us?

#### Some Examples...

## Amazon scraps secret AI recruiting tool that showed bias against women





AMES RIVELLI	ROBERT CANNON
ior Offenses domestic violence	Prior Offense 1 petty theft
ggravated assault, 1 and theft, 1 petty neft, 1 drug trafficking	Subsequent Offenses None
ubsequent Offenses grand theft	13.
DW RISK 3	MEDIUM RISK 6

## Causality and Fairness

#### The common use of counter-factual fairness:

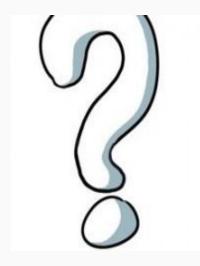
- Employment decisions
- College admissions



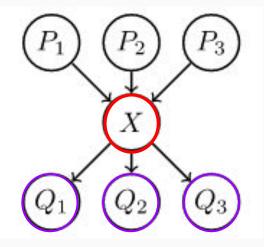
Race (leaving all other attributes constant)	Probability to be granted an offer
Asian	25%
White	36%
Hispanic	77%
African	95%

#### **Causality and Fairness**

#### $\rightarrow$ Attribute Flipping

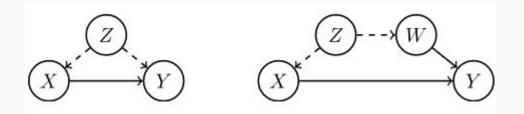


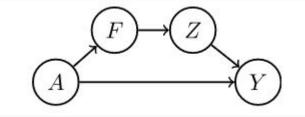
#### Not always!!!



### Causality and Fairness

Where problems could arise from within a causal model itself...





#### Unobserved Confounding

**Indirect Paths** 

# **Algorithmic Discrimination**



### Algorithmic bias with previous examples

<u>Sources of bias</u>: In automated decision-making, such as the use of "COMPAS" in the U.S. court and Amazon's AI recruiting tool, such algorithms run the risk of replicating or even amplifying human bias.

# **General Models**

#### **Fairness Penalization**

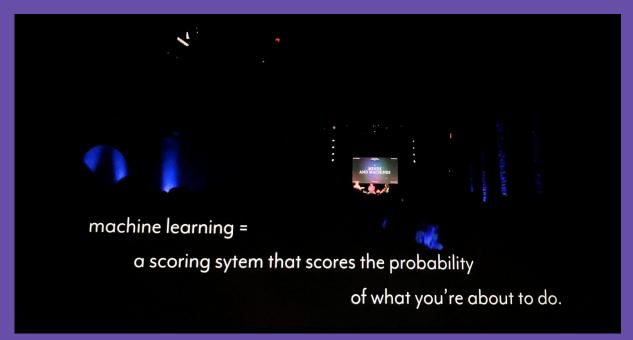
**Individual Fairness** 

$$f_1(\mathbf{w},S) = rac{1}{n_1 n_2} \sum_{\substack{(\mathbf{x}_i,y_i) \in S_1 \ (\mathbf{x}_j,y_j) \in S_2}} d(y_i,y_j) ig(\mathbf{w}\cdot\mathbf{x}_i - \mathbf{w}\cdot\mathbf{x}_jig)^2$$

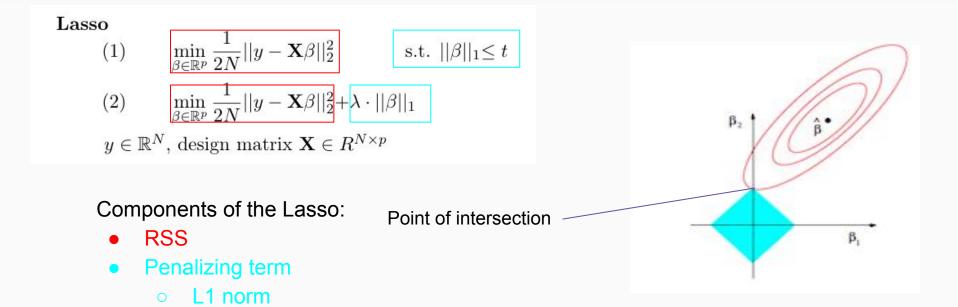
**Group Fairness** 

$$f_2(\mathbf{w},S) = \left(rac{1}{n_1 n_2} \sum_{\substack{(\mathbf{x}_i, y_i) \in S_1 \ (\mathbf{x}_j, y_j) \in S_2}} d(y_i, y_j) ig(\mathbf{w} \cdot \mathbf{x}_i - \mathbf{w} \cdot \mathbf{x}_jig)
ight)^2$$

# A Brief Introduction to Machine Learning



## The Lasso Regression

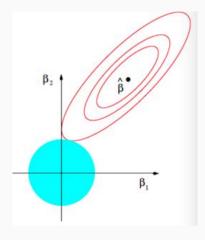


## The Ridge Regression

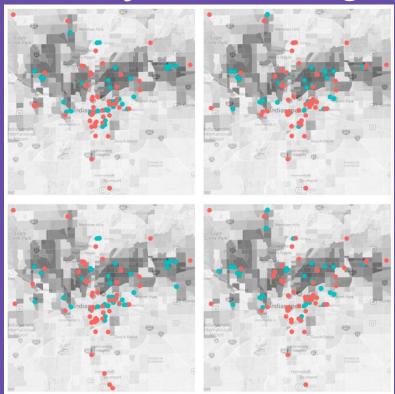
#### Ridge regression (1) $\min_{\beta \in \mathbb{R}^p} ||y - \mathbf{X}\beta||_2^2$ s.t. $||\beta||_2 \le t$ (2) $\min_{\beta \in \mathbb{R}^p} ||y - \mathbf{X}\beta||_2^2 + \lambda ||\beta||_2^3 \implies (\mathbf{X}^T \mathbf{X} + \lambda \mathbb{I})^{-1} \mathbf{X}^T Y$

Components of the Lasso:

- RSS
- Penalizing term
  - L2 norm



# Predictive Policing --> a case study of fair regression



#### Penalty term

Notion of fairness (F): calculated by comparing the amount of patrol received between a pair of groups (grouped based on race)

**Purpose:** penalizing the original likelihood function to achieve a "fair" model where police patrol level in a certain racial group matches exactly the true demographic representation of the group

### Predictive policing algorithms

Maximizing the likelihood, L, using a log function for prediction of crime rates

$$L(\vec{a},\omega, heta) = \sum_{i=1}^{N} \log(\lambda_{g_i}(t_i)) - \sum_{g \in G} \int_0^T \lambda_g(t) dt,$$

#### Neutral

$$\sum_{i=1}^N \log(\lambda_{g_i}(t_i)) - \sum_{g\in G} \int_0^T \lambda_g(t) dt - \chi F,$$

Penalizing the original log-likelihood function by varying the coefficient X to 0 or 10^8

# Wrapping up...

